

# Invigorated Business Consulting Limited

**(formerly Escorts Finance Limited)**

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CIN : L70200CH1987PLC033652

February 03, 2025

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400001

**Scrip code – 511716**

**Sub: Intimation of revision in the Policy**

Dear Sir/ Madam,

We wish to inform you that Board of Directors of the Company in their meeting held on February 03, 2025, has updated the “**Code of Conduct to Regulate, Monitor and Report Trading by Insiders**”.

A copy of the same is enclosed herewith and the same can also be accessed at the website of the Company i.e. <http://www.ibcl.ltd/policies.html>.

Kindly take the same on record.

Thanking you,

Yours faithfully,

for **Invigorated Business Consulting Limited**

**Chakshoo Mehta**

**Company Secretary**

Encl.: As above

## INVIGORATED BUSINESS CONSULTING LIMITED

(FORMERLY ESCORTS FINANCE LIMITED)

### CODE OF CONDUCT TO REGULATE, MONITOR AND REPORT TRADING BY INSIDERS

#### 1. INTRODUCTION

- 1.1 The Code has been formulated pursuant to the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, and has been reviewed and amended from time to time and last approved by the Board of Directors in its meeting held on February 03, 2025, on the recommendation of the Audit Committee.
- 1.2 The Code is applicable to all Designated Persons (defined below) and Immediate Relatives (defined below) of Designated Persons.
- 1.3 The purpose of the Code is to maintain an ethical and transparent process while dealing in the Securities (defined below) of the Company by the persons specified above.

#### 2. DEFINITIONS AND INTERPRETATIONS

- 2.1 **Act:** Act means the Securities and Exchange Board of India Act, 1992
- 2.2 **Board:** Board means the board of directors of the Company;
- 2.3 **Company:** Company means Invigorated Business Consulting Limited (formerly Escorts Finance Limited);
- 2.4 **Compliance Officer:** Compliance Officer means the Company Secretary of the Company or any other senior officer, designated so and reporting to the Board of Directors, who is financially literate and is capable of appreciating requirements for legal and regulatory compliance under the SEBI Regulations and who shall be responsible for compliance of policies, procedures, maintenance of records, monitoring adherence to the rules for the preservation of Unpublished Price Sensitive Information, monitoring of Trades and the implementation of this Code as required under the SEBI Regulations under the overall supervision of the Board of Directors;

Explanation – “financially literate” shall mean a person who has the ability to read and understand basic financial statements, i.e. balance sheet, profit and loss account, and statement of cash flows.

- 2.5 **Code:** Code means this Code of Conduct to Regulate, Monitor and Report Trading by Insiders and shall include modifications made thereto from time to time;
- 2.6 **Connected Person:** Connected Person means
  - (i) any person who is or has been during the 6 (six) months prior to the concerned act, associated with the company, in any capacity, directly or indirectly, including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a Director, Officer or an Employee of the Company or holds any position including a professional or business relationship, whether temporary or permanent, with the

company, that allows such person, directly or indirectly, access to Unpublished Price Sensitive Information or is reasonably expected to allow such access.

- (ii) without prejudice to the generality of the foregoing, the persons falling within the following categories shall be deemed to be connected persons unless the contrary is established: -
  - (a) a Relative of connected persons specified in clause (i); or
  - (b) a holding company or associate company or subsidiary company; or
  - (c) an intermediary as specified in Section 12 of the Act or an employee or director thereof; or
  - (d) an investment company, trustee company, asset management company or an employee or director thereof; or
  - (e) an official of a stock exchange or of clearing house or corporation; or
  - (f) a member of board of trustees of a mutual fund or a member of the board of directors of the asset management company of a mutual fund or is an employee thereof; or
  - (g) a member of the board of directors or an employee, of a public financial institution as defined in section 2 (72) of the Companies Act, 2013; or
  - (h) an official or an employee of a self-regulatory organization recognised or authorized by the Board; or
  - (i) a banker of the company; or
  - (j) a concern, firm, trust, Hindu undivided family, company or association of persons wherein a director of a company or his relative or banker of the company, has more than 10% of the holding or interest; or
  - (k) a firm or its partner or its employee in which a connected person specified in sub-clause (i) is also a partner; or
  - (l) a person sharing household or residence with a connected person specified in sub-clause (i);

2.7 **Designated Person:** Designated Person shall mean the following:

- (i) Directors;
- (ii) Promoters and Promoter Group;
- (iii) Key Managerial Personnel;
- (iv) Functional Heads;
- (v) Executive Secretaries/ Assistants of Directors and Key Managerial Personnel;
- (vi) Employees in the grade of General Manager and above;

- (vii) Auditors;
- (viii) Employees of the Company designated on the basis of their functional role or access to Unpublished Price Sensitive Information in the organization by their board of directors;
- (ix) Employees of the Company, on a case-to-case basis, who could be reasonably expected to have access to Unpublished Price Sensitive Information relating to the Company, to be decided by the Chairman/ Whole-Time Director/ Compliance Officer/ Chief Financial Officer, on a case-to-case basis;
- (x) Such other persons including persons in contractual, fiduciary or advisory capacity with the Company, who may be designated as such from time to time, by the Chairman/ Whole-Time Director/ Chief Financial Officer, in consultation with the Compliance Officer, for the purpose of this Code; and
- (xi) Immediate Relatives of the persons specified in (i) to (x) above.

2.8 **Director:** Director means a member of the Board;

2.9 **Employee:** Employee means every employee of the Company including the Directors in the employment of the Company;

2.10 **Generally Available Information:** Generally Available Information means information that is accessible to the public on a non-discriminatory basis;

2.11 **Immediate Relative:** Immediate Relative means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in Securities;

2.12 **Insider:** Insider means any person who is:

- (i) a Connected Person; or
- (ii) in possession of or having access to Unpublished Price Sensitive Information;

2.13 **Key Managerial Personnel:** Key Managerial Personnel means the persons who may be designated as Key Managerial Person under the Companies Act, 2013;

2.14 **Leak of UPSI** shall refer to such act/ circumstance(s) by virtue of which an UPSI is made available or becomes available, by any means or mode to any person, association, body, firm, agency, society, entity or to a group thereof, whether registered or otherwise before its official publication or announcement or formal circulation in public domain and which shall also include any purported attempt thereof.

Explanation: It covers the instances where the UPSI has been shared by a person to any person, association, body, firm, agency, society, entity or to a group thereof except in compliance with applicable law.

- 2.15 **Promoter:** Promoter shall have the meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 or any modification thereof;
- 2.16 **Promoter Group:** Promoter Group shall have the meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, or any modification thereof;
- 2.17 **Relative:** Relative shall mean the following:
- i. spouse of the person;
  - ii. parent of the person and parent of its spouse;
  - iii. sibling of the person and sibling of its spouse;
  - iv. child of the person and child of its spouse;
  - v. spouse of the person listed at sub-clause (iii); and
  - vi. spouse of the person listed at sub-clause (iv)
- 2.18 **SEBI:** SEBI means Securities and Exchange Board of India;
- 2.19 **SEBI Regulations:** SEBI Regulations means the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and any amendments thereto;
- 2.20 **Securities:** Securities shall have the meaning assigned to it under the Securities Contracts (Regulation) Act, 1956, or any modification thereof except units of a mutual fund;
- 2.21 **Takeover Regulations:** Takeover Regulations means the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011, and any amendments thereto;
- 2.22 **Trading:** Trading means and includes subscribing, redeeming, switching, buying, selling, pledging, dealing, or agreeing to subscribe, redeem, switch, buy, sell, pledge, deal in any securities, and "Trade", "Traded" shall be construed accordingly;
- 2.23 **Trading Day:** Trading Day means a day on which the recognized stock exchanges are open for trading;
- 2.24 **Trading Window:** Trading Window means a trading period for trading in the Securities of the Company as specified by the Company from time to time; and
- 2.25 **Unpublished Price Sensitive Information or UPSI:** Unpublished Price Sensitive Information means any information, relating to the Company or its Securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of the Securities and shall, ordinarily including but not restricted to, information relating to the following: –
- (i) financial results;
  - (ii) dividends;
  - (iii) change in capital structure;

- (iv) mergers, de-mergers, acquisitions, delisting, disposals and expansion of business and such other transactions; and
- (v) changes in key managerial personnel.

Words and expressions used and not defined in this Code, but defined in the Act, Regulations, the Securities Contract (Regulation) Act, 1956, the Depositories Act, 1996, or the Companies Act, 2013, and rules and regulations made thereunder shall have the meanings respectively assigned to them in such legislations.

### **3. COMPLIANCE OFFICER**

3.1 Subject to the supervision of the Board of Directors, the Compliance Officer, shall be responsible for:

- (i) Setting forth policies, procedures, monitoring adherence to the Code and SEBI Regulations for the preservation of Unpublished Price Sensitive Information, approval and review of trading plans, pre-clearance of Trades, and monitoring of Trades and implementation of this Code.
- (ii) Assisting all Insiders, Designated Persons and Employees in addressing any clarifications regarding the SEBI Regulations and this Code.
- (iii) Obtaining disclosures from Insiders and Designated Persons and to give information, in respect of the disclosures received, to all the stock exchanges where the Securities are listed, as applicable.
- (iv) Maintaining and preserving all disclosures/ undertakings and applications made under this Code.
- (v) Regulating and monitoring the Trading Window of the Securities of the Company.
- (vi) Advising all Designated Persons not to trade in Securities of the Company when the Trading Window is closed.
- (vii) Investigating any Employee in relation to the Trading of Securities and handling of Unpublished Price Sensitive Information of the Company.
- (viii) Informing SEBI in case it is observed that there has been a violation of this Code.

3.2 The Compliance Officer shall report to the Board of Directors and shall provide reports to the chairman of the Audit Committee at such frequency as may be stipulated by the Board of Directors, but not less than once in a year.

### **4. RESTRICTIONS ON COMMUNICATION OR PROCUREMENT OF UNPUBLISHED PRICE SENSITIVE INFORMATION**

- 4.1 Insider Persons shall maintain the confidentiality of all unpublished price sensitive information.
- 4.2 Such persons shall also not pass on such information to any person directly or indirectly by means such as making a recommendation for the purchase or sale of securities etc.

4.3 Unpublished Price Sensitive Information is to be handled on a "need to know basis, i.e., Unpublished Price Sensitive Information should be disclosed only to those within the Company who need such information to discharge their duties.

4.4 All files, whether electronic or manual, containing confidential information shall be kept secure.

**5. RESTRICTION ON TRADING WHEN IN POSSESSION OF UNPUBLISHED PRICE SENSITIVE INFORMATION**

5.2 Save as provided in this Code and the SEBI Regulations, no Insider shall Trade in Securities of the Company when in possession of Unpublished Price Sensitive Information.

Provided that the Insider may prove his innocence by demonstrating the circumstances including the following: –

(i) That the transaction is an off-market *inter-se* transfer between Insiders who were in possession of the same Unpublished Price Sensitive Information without being in breach of clause 4 and both parties had made a conscious and informed Trade decision;

Provided further that such off-market Trades shall be reported by the Insiders to the Company within 2 (two) working days. The Company shall notify the particulars of such Trades to the stock exchange on which the Securities are listed within 2 (two) trading days from receipt of the disclosure or from becoming aware of such information.

(ii) the transaction was carried out through the block deal window mechanism between persons who were in possession of the Unpublished Price Sensitive Information without being in breach of Clause 4 above and both parties had made a conscious and informed Trade decision;

(iii) the transaction in question was carried out pursuant to a statutory or regulatory obligation to carry out a bona fide transaction.

(iv) the transaction in question was undertaken pursuant to the exercise of stock options in respect of which the exercise price was pre-determined in compliance with applicable regulations.

(v) in the case of non-individual Insiders:

(a) that the individuals who were in possession of such Unpublished Price Sensitive Information were different from the individuals taking Trading decisions and such decision-making individuals were not in possession of such Unpublished Price Sensitive Information when they took the decision to Trade; and

(b) that appropriate and adequate arrangements were in place to ensure that the SEBI Regulations are not violated and no Unpublished Price Sensitive Information was communicated by the individuals possessing the information to the individuals taking Trading decisions and there is no evidence of such arrangements having been breached;

(vi) the Trades were pursuant to a trading plan as set out in this Code.

5.3 Insiders shall maintain the confidentiality of all Unpublished Price Sensitive Information. They shall, while in possession of any Unpublished Price Sensitive Information, neither Trade in the Securities of the Company on the basis of Unpublished Price Sensitive Information nor pass on such information to any person directly or indirectly by way of making a recommendation for Trading in Securities of the Company.

5.4 In the case of Connected Persons the onus of establishing, that they were not in possession of Unpublished Price Sensitive Information, shall be on such Connected Persons.

## **6 PREVENTION OF MISUSE OF UNPUBLISHED PRICE SENSITIVE INFORMATION**

### **A. TRADING PLAN**

6.1 An Insider shall be entitled to formulate a trading plan and present it to the Compliance Officer for approval and public disclosure pursuant to which Trades may be carried out on his behalf in accordance with such plan. The intimation on formulation of the trading plan may be given to the Compliance Officer in the format specified in **Annexure A** hereto. Upon approval of the trading plan, the Compliance Officer shall notify the plan to the stock exchanges on which the Securities are listed.

6.2 Such trading plan shall:

6.2.1 not entail commencement of Trading on behalf of the Insider earlier than six months from the public disclosure of the trading plan;

6.2.2 not entail Trading for the period between the twentieth trading day prior to the last day of any financial period for which results are required to be announced by the Company and the second Trading Day after the disclosure of such financial results;

6.2.3 not entail Trading for a period of less than 12 months;

6.2.4 not entail overlap of any period for which another trading plan is already in existence;

6.2.5 either set out the value of trades to be effected or the number of Securities to be traded along with the nature of the trade and the intervals at, or dates on which such Trades shall be effected;

6.2.6 not entail Trading in securities for market abuse; and

6.2.7 mandatorily implement the plan without being entitled to either deviate from it or execute any Trade outside the scope of the trading plan. Thus, the trading plan, once published, shall be irrevocable. Provided that the Insider shall not commence Trading under trading plan, if any UPSI in his possession at the time of formulation of the plan has not become Generally Available Information at the time of commencement of the implementation of trading plan. In such cases, the Compliance Officer will confirm that the commencement ought to be deferred until such Unpublished Price Sensitive Information becomes Generally Available Information.

6.3 The Compliance Officer shall review the trading plan to assess whether the plan would have any potential for violation of the SEBI Regulation and/ or this Code and shall be entitled to seek such express undertakings as may be necessary to enable such assessment and to approve and monitor the implementation of the plan.

Provided that pre-clearance of Trades shall not be required for a Trade executed as per an approved trading plan.

Provided further that trading window norms and restrictions on contra trade shall not be applicable for Trades carried out in accordance with an approved trading plan.

## **B. TRADING WINDOW**

6.4 All Designated Persons shall execute Trades in the Securities of the Company only in a valid trading period called Trading Window prescribed hereunder and shall not execute any Trade or deal in any transaction involving the purchase or sale of the Company's Securities in their own name or in the name of their Immediate Relatives during the period when the Trading Window is closed or any other period as may be specified by the Company from time to time.

6.5 The Trading Window for Trading in Securities of the Company shall be closed for the following purposes:

- (i) Declaration of financial results (quarterly and annual), standalone and consolidated, of the Company;
- (ii) Intended declaration of dividends (both interim and final);
- (iii) Issue of Securities by way of public, bonus, rights issue etc. or buy-back of Securities and changes in capital structure;
- (iv) Change in Key Managerial Personnel;
- (v) Mergers, demergers, amalgamations, acquisitions, delisting, disposals, expansion of business and such other transactions; and
- (vi) Material events in accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

6.6 In addition to the items specified above, the Trading Window shall also be closed when the Compliance Officer determines that a Designated Person or class of Designated Persons can reasonably be expected to have possession of Unpublished Price Sensitive Information. Such closure shall be imposed in relation to such Securities to which such Unpublished Price Sensitive Information relates.

6.7 In case of declaration of financial results, the Trading Window shall be closed during the period beginning from the last day of any financial period for which results are required to be announced and ending 48 (forty-eight) hours after the public release of such results. In all other circumstances, the time for commencement of closing of Trading Window shall be as determined by the Compliance Officer in consultation with the Board of Directors. The gap between clearance of accounts by the Audit Committee and the Board meeting should be as narrow as possible and preferably on the same day to avoid leakage of material information.

6.8 The Compliance Officer after taking into account various factors including the Unpublished Price Sensitive Information in question becoming Generally Available Information and being capable of assimilation by the market, shall decide the timing for re-opening of the Trading Window,

which however shall not in any event be earlier than 48 hours after the information becoming Generally Available Information.

- 6.9 Trading Window may be closed by the Company during such time in addition to the above period, as may be deemed fit by the Compliance Officer.
- 6.10 The notice of closure of the Trading Window is intimated to the stock exchanges, if any, wherever the Securities of the Company are listed.
- 6.11 The trading window restriction shall not apply for below cases;
- i) off-market *inter-se* transfer between insiders who were in possession of the same UPSI without violating the policy and both parties had made a conscious and informed trade decision.
  - ii) transaction carried out through the block deal window mechanism between persons who were in possession of the UPSI without violating the policy and both parties had made a conscious and informed trade decision.
  - iii) transaction carried out pursuant to a statutory or regulatory obligation to carry out a bona fide transaction.
  - iv) transaction undertaken pursuant to the exercise of stock options in respect of which the exercise price was pre-determined in compliance with applicable regulations.
  - v) trades executed as per the trading plan set up in accordance with the policy.
  - vi) pledge of shares for a bonafide purpose such as raising of funds, subject to pre-clearance by the compliance officer.
  - vii) transactions undertaken in accordance to respective regulations made by SEBI, such as acquisition by conversion of warrants or debentures, subscribing to rights issue, further public issue, preferential allotment or tendering of shares in a buy-back offer, open offer, delisting offer.

### **C. PRE-CLEARANCE OF TRADES**

- 6.12 During a valid Trading Window, Trading by Designated Persons shall be subject to pre-clearance by the Compliance Officer, if the value of the proposed Trade is above the threshold limit specified in sub-clause 6.14 below.
- 6.13 Designated Persons intending to deal in the Securities of the Company upto the threshold limit specified in sub-clause 6.14 below, may do so without any pre-clearance from the Compliance Officer. In all other cases, they should pre-clear the transactions as per the pre- dealing procedure as provided hereinafter.
- 6.14 Procedure for Pre-Clearance of Trades**
- (i) An application for pre-clearance of Trade shall be made to the Compliance Officer in the format attached as **Annexure B** hereto, indicating the estimated number of Securities that the Designated Person making such application intends to deal in, the details as to the depository

with which he/ she has a security account and such other details as may be required by the Compliance Officer in this regard.

- (ii) In case of the Compliance Officer intending to deal in the Securities of the Company beyond the threshold limit specified in sub-clause 6.14 below, the pre-clearance of the Whole-time Director or in his absence, the Chairman of the Board, will have to be obtained.
- (iii) An undertaking in the format set out in **Annexure C** of this Code, shall be executed in favour of the Company by such persons applying for pre-clearance.
- (iv) The Compliance Officer shall on receiving an application, provide the Designated Persons with an acknowledgment on the duplicate of the application or in any electronic form.
- (v) The Compliance Officer shall grant approval, in the format set out in **Annexure D**, within 2 days from the date of acknowledgment.
- (vi) The Compliance Officer shall retain copies of all applications and acknowledgments either in physical or electronic mode.
- (vii) In exceptional circumstances consent may not be given if the Compliance Officer is of the opinion that the proposed deal is on the basis of possession of any Unpublished Price Sensitive Information. There shall be no obligation to give reasons for any withholding of consent.

#### 6.15 **Threshold Limit for Pre-clearance**

The pre-clearance shall not be necessary, if the value of the Securities Traded, whether in one transaction or a series of transactions over a calendar quarter, aggregates to a traded value not in excess of Rs. 10,00,000.

#### 6.16 **Validity of Pre-Clearance Period**

Designated Persons shall complete execution of their pre-cleared Trades in respect of Securities of the Company no later than 7 Trading Days after the approval of pre-clearance is given failing which fresh pre-clearance would be required for the Trades to be executed.

#### 6.17 **Reporting**

Designated Persons executing pre-cleared Trades shall file within 2 working days of the execution of the Trade, the details of such Trade, with the Compliance Officer in the format set out in **Annexure E** of this Code. In the event such Trade is not executed, a report to that effect shall be filed with the Compliance Officer also in the format set out in **Annexure E** of this Code.

#### 6.18 **Holding Period of Securities**

- (i) All Designated Persons who are permitted to Trade shall not enter into a contra Trade during the next 6 months following the prior Trade.
- (ii) In case the contra trade is necessitated by emergency, the Compliance Officer may waive the holding period after recording in writing reasons in this regard provided such waiver does not amount to violation of the SEBI Regulations or this Code. Similarly, in the case of emergency of

Trade by a Compliance Officer, the Compliance Officer may obtain the waiver from the Whole-time Director or in his absence, the Chairman of the Board, provided that such waiver does not violate this Code or the SEBI Regulations. The application for waiver shall be made in the format prescribed in **Annexure F** hereto.

- (iii) In case a contra Trade is executed, inadvertently or otherwise, in violation of such a restriction, the profits from such Trade shall be liable to be disgorged for remittance to SEBI for credit to the Investor Protection and Education Fund administered by SEBI under the Act.

Provided that (i), (ii) and (iii) above shall not be applicable for Trades pursuant to exercise of stock options.

## **7 PRESERVATION OF UNPUBLISHED PRICE SENSITIVE INFORMATION**

7.1 Access to Unpublished Price Sensitive information shall be on a “need-to-know” basis and no Unpublished Price Sensitive Information shall be communicated to any person except in furtherance of legitimate purposes, in the course of performance of duties or in discharge of legal obligations.

7.2 Files containing Unpublished Price Sensitive Information shall be kept secure. Computer files shall have adequate security of login and passwords, etc. Guidelines for maintenance of electronic records and systems may be prescribed by the Compliance Officer from time to time in consultation with the person in-charge of the information technology function of the Company.

## **8 DISCLOSURES**

### **8.1 General provisions:**

- (i) All public disclosures required to be made pursuant to the SEBI Regulations and this Code shall be made in the formats specified in the SEBI Regulations and this Code.
- (ii) The disclosures to be made by any person under this Code shall include those relating to Trading by such person’s Immediate Relatives, and by any other person for whom such person takes Trading decisions.
- (iii) The disclosures of Trading in Securities shall also include Trading in derivatives of Securities and the traded value of the derivatives shall be taken into account for purposes of disclosure. Provided that Trading in derivatives of Securities is permitted by any law for the time being in force.

### **8.2 Disclosures by certain persons:**

- (i) Initial Disclosures
  - (a) The Promoters, member of the Promoter Group, Key Managerial Personnel and the Directors of the Company should have disclosed their holding of Securities of the Company as on the date of the SEBI Regulations taking effect, to the Company within 30 (thirty) days in the format specified in **Annexure G** hereto;

(b) Every person on appointment as a Director or Key Managerial Personnel of the Company or upon becoming a Promoter or member of Promoter Group shall disclose his holding of Securities of the Company as on the date of appointment or becoming a Promoter, to the Company within 7 (seven) days of such appointment or becoming a Promoter, in the format specified in **Annexure H** hereto.

(ii) Continual Disclosures

(a) All Promoters, member of Promoter Group, Directors, and Designated Persons of the Company shall disclose to the Company the number of Securities acquired or disposed off within 2 (two) Trading Days of such transaction, if the value of the Securities Traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of Rs. 10,00,000 or such other value as may be prescribed, in the format specified in **Annexure I** hereto.

(b) The Company shall notify the particulars of such Trading to the stock exchange on which the Securities of the Company are listed within 2 (two) Trading Days from the receipt of such disclosure or becoming aware of such information.

It is hereby clarified that the disclosure of the incremental transactions after any continual disclosure made under this sub-clause, shall be made when the transactions effected after the prior disclosure cross the threshold specified in this sub-clause above.

(iii) Disclosure by other Connected Persons

(a) The Compliance Officer or the Company may, at its discretion require any other Connected Person or class of Connected Persons to make disclosures of his/ its/ their holdings and Trading in Securities of the Company in the format specified in **Annexure J** hereto, at such frequency as may be determined by the Compliance Officer in order to monitor compliance with the SEBI Regulations.

(iv) Annual Disclosures

Designated Persons shall furnish to the Compliance Officer the following:

(a) Annual statement of all their holdings in Securities of the Company to be submitted within 30 days of the close of each financial year in the format specified in **Annexure K** hereto.

## **9 PRESERVATION OF DISCLOSURES**

All undertakings, disclosures and applications made/ submitted under these regulations shall be maintained by the Compliance Officer, for a minimum period of 5 years.

## **10 INSTITUTIONAL MECHANISMS FOR THE PREVENTION OF INSIDER TRADING**

10.1 The Whole Time Director or such analogous person as determined by the Board shall put in place adequate and effective system of internal controls to ensure compliance with the requirements given in these Code and SEBI Regulations to prevent insider trading.

10.2 The internal controls shall include the following:

- (a) all Employees who have access to Unpublished Price Sensitive Information are identified as designated Person;
- (b) all the Unpublished Price Sensitive information shall be identified and its confidentiality shall be maintained as per the requirements of the SEBI Regulations;
- (c) adequate restrictions shall be placed on communication or procurement of Unpublished Price Sensitive Information as required by the SEBI Regulations;
- (d) lists of all Employees and other persons with whom Unpublished Price Sensitive Information is shared shall be maintained and confidentiality agreements shall be signed or notice shall be served to all such Employees and persons;
- (e) all other relevant requirements specified under the SEBI Regulations shall be complied with; and
- (f) periodic process review to evaluate effectiveness of such internal controls.

10.3 The Board of Directors shall ensure that the Whole Time Director or such other analogous person ensures compliance with this Code.

10.4 The Audit Committee of the Company shall review compliance with the provisions of the SEBI Regulations at least once in a financial year and shall verify that the systems for internal control are adequate and are operating effectively.

10.5 The policy and procedure for inquiry in case of leak of unpublished price sensitive information or suspected leak of unpublished price sensitive information is enclosed as **Annexure L** and forms integral part of this policy.

10.6 The Company shall have a whistle-blower policy and make Employees aware of such policy to enable Employees to report instances of leak of Unpublished Price Sensitive Information.

10.7 If an inquiry has been initiated by the Company in case of leak of Unpublished Price Sensitive Information or suspected leak of Unpublished Price Sensitive Information, the relevant intermediaries and fiduciaries shall co-operate with the Company in connection with such inquiry conducted by the Company.

10.8 Intermediary or fiduciary engaged by the Company shall put in place adequate and effective system of internal controls to ensure compliance with the requirements given in the SEBI Regulations to prevent insider trading.

10.9 The Company shall engage such Intermediary or Fiduciary who have formulated Code of Conducts as per required under SEBI (Prohibition of Insider Trading) Regulations, 2015 to govern trading in securities by their designated persons and for handling the UPSI in their organization.

## **11 COMPLIANCE WITH CODE OF CONDUCT**

11.1 The Compliance Officer shall report a compliance status on this Code on a yearly basis to the Chairman of the Audit Committee and Board of Directors.

11.2 The Company is empowered to take appropriate action against any person who violates this Code. Such action may include wage freeze, suspension, ineligibility for future participation in employee stock option plan, recovery, clawback, etc.

11.3 When a person who has traded in securities has been in possession of UPSI, his trades would be presumed to have been motivated by the knowledge and awareness of such information in his possession. The onus is on the Insiders to prove that they are innocent.

11.4 Disclosure by Designated Persons

(a) One Time Disclosure

The Designated Person shall disclose the following information in **Annexure M**, one time basis, to the Company within [15 (fifteen)] days from the date on which this Code becomes effective:

- (i) his/ her Phone, mobile and cell numbers;
- (ii) his/ her Permanent Account Number or any other identifier authorized by law; and
- (iii) the names of educational institutions from which Designated Persons have graduated and names of their past employers.

(b) Annual Disclosure and Continual Disclosure

The Designated Person shall disclose to the Company in **Annexure N** within [30 (thirty)] days from the end of the financial year and on continual disclosure basis, as and when the information changes, within [7 (seven)] days of such change:

- (i) name of Immediate Relatives;
- (ii) persons with whom such Designated Person(s) shares a material financial relationship;
- (iii) Permanent Account Number or any other identifier authorized by law of (i) & (ii)
- (iv) phone, mobile and cell numbers of (i) and (ii).

Explanation – The term “material financial relationship” shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift from a Designated Person during the immediately preceding 12 (twelve) months, equivalent to at least 25% of the annual income of such Designated Person but shall exclude relationships in which the payment is based on arm’s length transactions.

11.5 The Whole Time Director of the Company, in consultation with the Compliance Officer, shall decide on how and when any person(s) should be brought ‘inside’ on any proposed or ongoing sensitive transaction(s). A person(s) shall be brought inside on any proposed or ongoing sensitive transaction(s) of the Company who may be an existing or proposed partners, collaborators, lenders, customers, suppliers, merchant bankers, legal advisors, auditors, insolvency professionals or other advisors or consultants etc. for legitimate purpose which shall include the following;

- (i) in the ordinary course of business.

- (ii) in furtherance of performance of duty(ies);
  - (iii) for discharge of legal obligation(s).
  - (iv) for any other genuine or reasonable purpose as may be determined by the Compliance Officer of the Company; and
  - (v) for any other purpose as may be prescribed under the SEBI Regulations or any other law for the time being in force, in this regard, as may be amended from time to time.
- 11.6 Any person(s) who has/ have been brought inside on any proposed and/ or ongoing sensitive transaction(s) and in receipt of Unpublished Price Sensitive Information shall be considered an “Insider” for purposes of this Code and due notice shall be given to such persons, in the format as set out in by the Compliance Officer from time to time in consultation with the Whole Time Director of the Company:
- (i) To make aware such person that the information shared is or would be confidential;
  - (ii) To instruct such person to maintain the confidentiality of such Unpublished Price Sensitive Information in compliance with SEBI Regulations; and
  - (iii) To make aware to such person the duties and responsibilities attached to the receipt of such information and the liability attached to misuse or unwarranted use of such information.
- 11.7 The Board of Directors shall formulate, approve and implement a policy for the determination of “legitimate purposes for sharing UPSI as a part of “Code of Fair Disclosure and Conduct” which shall be in sync with SEBI Regulation.
- 11.8 Any violation under the Regulations and this Code will be reported by the Compliance Officer to SEBI in the format as specified by SEBI vide Circular No. SEBI/HO/ISD/ISD/CIR/P/2019/82 dated July 19, 2019. The format is given in **Annexure O**.

## **12 AMENDMENTS AND MODIFICATIONS**

The decision of the Board of Directors with regard to any or all matters relating to this Code shall be final and binding on all concerned. This Code shall be reviewed from time to time and the Board of Directors shall have the power to modify, amend or replace this Code in part or full, as may be thought fit from time to time in their absolute discretion.

In the event of any conflict between the provisions of this Policy and of the Act or SEBI Regulations or any other statutory enactments or rules, the provisions of such Act or SEBI Regulations or statutory enactments, rules shall prevail over this Policy. Any subsequent amendment/ modification in the SEBI Regulations, Act and/ or applicable laws in this regard shall automatically apply to this Policy

## **13 PENALTY FOR CONTRAVENTION**

- 13.1 Any Designated Person or Insider who trades in Securities or communicates, provides or allows access to any information for Trading in Securities in contravention of the Code, shall be

penalized and appropriate action taken shall be taken against him/ her by the Company basis his/ her seniority, number and nature of contraventions.

The penalty imposed/ action by the Company may include but shall not be restricted to:

1. Reprimanding of defaulting Designated Person/ Insider;
  2. Ban from engaging in any trade of the securities of the Company (including exercise of stock options);
  3. Suspension from employment;
  4. Ban from participating in all future employee stock option schemes including lapse of all existing options;
  5. No increment and/ or bonus payment; and/ or
  6. Termination from employment;
  7. Disgorgement of the gain accrued through the transactions in violation of the Code.
- 13.2 If it is observed by the Board that there has been violation of SEBI Regulations, it shall inform SEBI promptly.

#### **14 REPORTING OF ALLEGED VIOLATIONS**

Retaliation for reporting suspected violations is strictly prohibited under this policy

Employee who reports any alleged violations of insider trading laws in accordance with the Informant mechanism introduced vide SEBI (Prohibition of Insider Trading) (Third Amendment) Regulations, 2019 dated 17 September 2019, will be protected against any discharge, termination, demotion, suspension, threats, harassment, directly or indirectly or discrimination.

**Invigorated Business Consulting Limited  
(Formerly Escorts Finance Limited)**

Registered Office: Plot No. 19, Industrial Area, Phase 2, Chandigarh - 160002

Tel.: +91-129-2564116

E-mail: [ibcl@ibcl.ltd](mailto:ibcl@ibcl.ltd); Website: [www.ibcl.ltd](http://www.ibcl.ltd)

Corporate Identification Number L70200CH1987PLC033652

**ANNEXURE A**  
**APPLICATION FOR ANNUAL TRADING PLAN**

Date: \_\_\_\_\_

To,  
The Compliance Officer,  
Invigorated Business Consulting Limited,  
15/5, Mathura Road,  
Faridabad- 121003

1. Name of the Applicant: \_\_\_\_\_ PAN \_\_\_\_\_
2. No. of securities held in the Company as on date: \_\_\_\_\_
3. Approval sought for: Self [ ] Immediate Relative (IR) [ ]
4. Trading plan belongs for a period of \_\_\_\_\_ months i.e. for a period commencing from \_\_\_\_\_ and ending on \_\_\_\_\_
5. Details of the proposed trade:

| S. No. | Nature of transaction (Sale/Purchase) | Date of transaction/ period/ interval for transaction | Value of trade/ No. of securities transacted | Conditions / Remarks |
|--------|---------------------------------------|---|--|----------------------|
|        |                                       |   |  |                      |

**Undertaking:**

- (a) I will not commence trading earlier than six months from the public disclosure of the plan.
- (b) I do not have overlapping trading plan for the same period.
- (c) In the event that I am in possession/ knowledge of any information that is construed as "Unpublished Price Sensitive Information" as defined in the Policy, at the time of formulation and approval of this plan but which is not made public at the time of trading as per the approved time schedule in the said plan, I shall inform the Compliance Officer of the same and shall completely refrain from dealing in
- (d) the securities of the Company until such information becomes public;
- (e) I have not contravened the provisions of the Insider Trading Policy as notified by the Company from time to time;
- (f) I have made full and true disclosure in the matter.
- (g) I undertake to abide by this trading plan once approved and shall furnish such declarations disclosures as may be deemed necessary by compliance officer for the monitoring of this plan.
- (h) I shall not use this trading plan as a tool for market abuse.

Date:

Signature of Designated Employee

**For use of Compliance Officer:**

| Application recd.<br>date | Approval Date | Approval No. | Approval No. Compliance<br>Officer's signature |
|---------------------------|---------------|--------------|--|
|                           |               |              |  |

Approval granted for Trading Plan for a period of \_\_\_\_ months commencing from \_\_\_\_ upto \_\_\_\_

Notification to Stock Exchange \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Compliance Officer**

Please provide all the information. Incomplete forms will not be accepted.

**ANNEXURE B  
FORMAT OF APPLICATION FOR OBTAINING PRE-CLEARANCE APPROVAL**

To,  
The Compliance Officer,  
Invigorated Business Consulting Limited,  
15/5, Mathura Road,  
Faridabad- 121003

Dear Sir,

I/We, ..... Designated Person(s) of Escorts Finance Limited intend to carry out transaction(s) in Securities of Escorts Finance Limited as per the details given below :-

Name:

Department:

PERMANENT ACCOUNT NUMBER (PAN):

| S. No. | No. of Securities held (including by dependent family members) as on the date of application | Folio No./ DP ID & Client ID | Nature of trading | Estimated number of securities to be dealt | Estimated value |
|--------|--|------------------------------|-------------------|--|-----------------|
| 1      | 2  | 3                            | 4                 | 5  | 5               |
|        |  |                              |                   |  |                 |

In this connection I solemnly confirm and declare:

- (a) THAT I do not have access to nor do I have any information that could be construed as Unpublished Price Sensitive Information as defined in the Code upto the time of signing this undertaking;
- (b) THAT in case I have access to receive Unpublished Price Sensitive Information after the signing of the undertaking but before the execution of the transaction, I shall inform the Compliance Officer of any change in such position and that I shall completely refrain from dealing in the Securities of the Company till the time such information becomes public;
- (c) THAT I have not contravened the "Code of Conduct to Regulate, Monitor and Report Trading by Insiders" for prevention of insider trading as notified by the Company from time to time;
- (d) THAT I shall hold the Securities for a minimum period of 6 (six) months from the date of trade/that I have complied with the requirement of minimum holding period of six (6) months with respect to the securities sold (applicable only in respect of sale transaction).

I hereby solemnly declare that I have made full and true disclosure in this regard to the best of my knowledge and belief.

Pre-clearance may kindly be accorded in terms of the requirement of the 'Code of Conduct to Regulate, Monitor and Report Trading by Insiders', of the Company.

Yours faithfully,

Signature:

(Name of the Designated Person)

Date:

Place:

**ANNEXURE C**  
**UNDERTAKING TO BE ACCOMPANIED WITH THE APPLICATION FOR PRE-CLEARANCE**

Date: \_\_\_\_\_

To,  
The Compliance Officer  
Invigorated Business Consulting Limited  
15/5, Mathura Road  
Faridabad - 121003

Dear Sir/Madam,

I, \_\_\_\_\_, (Designation) residing at \_\_\_\_\_, am desirous of dealing in \_\_\_\_\_ shares of the Company as mentioned in my application dated for pre-clearance of the transaction.

I further declare that I am not in possession of or otherwise privy to any Unpublished Price Sensitive Information (as defined in the Company's Code of Conduct for Prevention of Insider Trading (the Code) up to the time of signing this Undertaking.

In the event that I have access to or received any information that could be construed as "Unpublished Price Sensitive Information" as defined in the Code, after the signing of this undertaking but before executing the transaction for which approval is sought, I shall inform the Compliance Officer of the same and shall completely refrain from dealing in the Securities of the Company until such information becomes public.

I declare that I have not contravened the provisions of the Code as notified by the Company from time to time.

I undertake to submit the necessary report within 4 (four) days of execution of the transaction / a 'Nil' report if the transaction is not undertaken.

If approval is granted, I shall execute the deal within 7 (seven) days of the receipt of approval failing which I shall seek pre-clearance.

I declare that I have made full and true disclosure in the matter.

Signature: \_\_\_\_\_

**ANNEXURE D**

**PRE-CLEARANCE ORDER**

PCO No. \_\_\_\_\_

Date: \_\_\_\_\_

To,  
\_\_\_\_\_ (Applicant)

This is to inform you that your request for dealing in shares of the Company as mentioned in your application dated is approved. Please note that the said transaction must be completed on or before [date].

In case you do not execute the approved transaction/ deal on or before the aforesaid date you would have to seek fresh pre-clearance before executing any transaction/ deal in the Securities of the Company. Further, you are required to file the details of the executed transactions in the prescribed forms as per the Company's Code of Conduct for Insider Trading. In case the transaction is not undertaken a 'Nil' report shall be necessary.

Signature: \_\_\_\_\_

Compliance Officer

**ANNEXURE E**  
**FORMAT FOR DISCLOSURE OF TRANSACTIONS EXECUTED/ NOT EXECUTED AFTER OBTAINING**  
**PRE-CLEARANCE**

Date \_\_\_\_\_

To,  
The Compliance Officer,  
Invigorated Business Consulting Limited,  
15/5, Mathura Road, Faridabad- 121003

With reference to trading approval granted by the Company to me on \_\_\_\_\_, I hereby inform that I have bought/sold/subscribed for \_\_\_\_\_ equity shares of the Company for Rs. \_\_\_\_\_ on \_\_\_\_\_.

In connection with the aforesaid transaction, please find enclosed copy of the following for your records:

Broker's contract note/Proof of payment to/from brokers/ Extract of bank passbook/statements (in case of demat transaction)/ Copy of Delivery instruction slips (applicable in case of sale transactions)

I hereby undertake to preserve the original copy of the above mentioned document for a period of 5 years and produce to the Compliance Officer/Securities Exchange Board of India, if required in future.

Yours truly,

Name & Signature:  
Designation:  
Date:  
Place:

**ANNEXURE F**  
**APPLICATION FOR WAIVER OF MINIMUM HOLDING PERIOD**

Date\_\_\_\_\_

To,  
The Compliance Officer,  
Invigorated Business Consulting Limited,  
15/5, Mathura Road,  
Faridabad- 121003

Dear Sir,

Pursuant to SEBI (Prohibition of Insider Trading) Regulations, 2015 and Escorts Finance Limited Code of Conduct to Regulate, Monitor and Report Trading by Insiders, I \_\_\_\_\_ (name and designation of the Designated Person) had \_\_\_\_\_ (provide the details of purchase/sale/subscribe for shares as the case may be) \_\_\_\_\_ (number of securities) of the Company on \_\_\_\_\_ after obtaining pre-clearance on \_\_\_\_\_. The details of transaction executed were submitted on \_\_\_\_\_ (date) in format prescribed. I seek your approval to waive off the time restrictions and permit to execute a contra-trade for \_\_\_\_\_ (number of securities) of the Company due to \_\_\_\_\_ (valid reason(s) for executing contra trade).

I declare that I am not in possession of any Unpublished Price Sensitive Information (as defined under the Escorts Finance Limited Code of Conduct to Regulate, Monitor and Report Trading by Insiders) up to the date of this application.

I further declare that in case I have access to any Unpublished Price Sensitive Information after the signing of this application and before executing a contra- trade (if permitted), I shall:

1. Promptly inform the Compliance Officer
2. Refrain from trading in securities of the Company.

Yours truly,  
Name & Signature:  
Designation:

Date:  
Place:

- Enclosed:
1. Copy of pre-clearance approval
  2. Copy of execution of previous trade

**ANNEXURE G  
FORM A**

**SEBI (Prohibition of Insider Trading) Regulations, 2015  
[Regulation 7 (1) (a) read with Regulation 6 (2) – Initial disclosure to the company]**

Name of the company: \_\_\_\_\_

ISIN of the company: \_\_\_\_\_

**Details of Securities held by Promoter, members of the Promoter Group, Key Managerial Personnel (KMP), Director and other such persons as mentioned in Regulation 6(2)**

| Name, PAN, CIN/DIN & address with contact nos. | Category of Person (Promoters/ members of the Promoter Group /KMP /Directors/immediate relative to/others etc.) | Securities held as on the date of regulation coming into force               |     | % of Shareholding |
|--|---|--|-----|-------------------|
|  |   | Type of security (For e.g., – Shares, Warrants, Convertible Debentures etc.) | No. |                   |
| 1  | 2   | 3  | 4   | 5                 |

**Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.**

**Details of Open Interest (OI) in derivatives of the company held by Promoter, members of the Promoter Group, Key Managerial Personnel (KMP), Director and other such persons as mentioned in Regulation 6(2)**

| Open Interest of the Future contracts held as on the date of regulation coming into force |                                      |                               | Open Interest of the Option Contracts held as on the date of regulation coming into force |                                      |                               |
|---|--------------------------------------|-------------------------------|---|--------------------------------------|-------------------------------|
| Contract Specifications   | Number of units (contracts lot size) | Notional value in Rupee terms | Contract Specifications   | Number of units (contracts lot size) | Notional value in Rupee terms |
| 6   | 7                                    | 8                             | 9   | 10                                   | 11                            |

**Note: In case of Options, notional value shall be calculated based on premium plus strike price of options**

Name & Signature:

Designation:

Date:

Place

**ANNEXURE H  
FORM B  
SEBI (Prohibition of Insider Trading) Regulations, 2015**

**[Regulation 7 (1) (b) read with Regulation 6(2) – Disclosure on becoming a director/KMP/Promoter]**

Name of the company: \_\_\_\_\_

ISIN of the company: \_\_\_\_\_

**Details of Securities held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter or members of Promoter Group of a listed company and other such persons as mentioned in Regulation 6(2).**

| Name, PAN, CIN/DIN & Address with contact nos. | Category of Person (Promoters/ KMP / Directors/immediate relative to/others etc.) | Date of appointment of Director /KMP or Date of becoming Promoter or member of Promoter Group | Securities held at the time of becoming Promoter/appointment of Director/KMP |     | % of Shareholding |
|--|---|---|--|-----|-------------------|
|  |   |   | Type of security (For e.g. – Shares, Warrants, Convertible Debentures etc.)  | No. |                   |
| 1  | 2   | 3   | 4  | 5   | 6                 |
|  |   |   |  |     |                   |

**Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.**

**Details of Open Interest (OI) in derivatives of the company held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter or member of Promoter Group of a listed company and other such persons as mentioned in Regulation 6(2).**

| Open Interest of the Future contracts held at the time of becoming Promoter or members of Promoter Group /appointment of Director/KMP |                                      |                               | Open Interest of the Option Contracts held at the time of becoming Promoter or members of Promoter Group /appointment of Director/KMP |                                      |                               |
|---|--------------------------------------|-------------------------------|---|--------------------------------------|-------------------------------|
| Contract specifications   | Number of units (contracts lot size) | Notional value in Rupee terms | Contract specifications   | Number of units (contracts lot size) | Notional value in Rupee Terms |
| 7   | 8                                    | 9                             | 10  | 11                                   | 12                            |
|   |                                      |                               |   |                                      |                               |

**Note: In case of Options, notional value shall be calculated based on premium plus strike price of options**

Name & Signature:

Designation:

Date:

Place:

**ANNEXURE I**  
**FORM C**  
**SEBI (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (2)**  
**read with Regulation 6(2) – Continual disclosure]**

**Name of the company:**

**ISIN of the company:**

**Details of change in holding of Securities of Promoter, member of Promoter Group, Designated Person or Director of a listed company and other such persons as mentioned in Regulation 6(2).**

| Name, PAN, CIN/DIN, & address with contact nos. | Category of Person (Promoters/ KMP/ Directors/ immediate Relative to/ others etc.) | Securities held prior to acquisition/ disposal                       |                           | Securities acquired/ Disposed   |     |       |   | Securities held post acquisition/disposal                            |                           | Date of allotment advice/ acquisition of shares/ sale of shares specify |    | Date of intimation to company | Mode of acquisition / disposal (on market/public/ rights/ preferential offer / off market/Inter-se transfer, ESOPs etc.) |
|---|--|--|---------------------------|---|-----|-------|---|--|---------------------------|---|----|-------------------------------|--|
|   |  | Type of security (For e.g. – Shares, Warrants, Convertible Debenture | No. and % of shareholding | Type of security (For e.g.– Shares, Warrants, Convertible Debentures etc. | No. | Value | Transaction Type (Buy/ Sale/ Pledge / Revoke/ Invoke) | Type of security (For e.g. – Shares, Warrants, Convertible Debenture | No. and % of shareholding | From  | To |                               |  |
|   |  |  |                           |   |     |       |   |  |                           |   |    |                               |  |

|  |  |           |  |  |  |  |  |           |  |  |  |  |  |
|--|--|-----------|--|--|--|--|--|-----------|--|--|--|--|--|
|  |  | res etc.) |  |  |  |  |  | res etc.) |  |  |  |  |  |
|  |  |           |  |  |  |  |  |           |  |  |  |  |  |

**Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015. Details of trading in derivatives of the company by Promoter, member of Promoter Group, Designated Person or Director of a listed company and other such persons as mentioned in Regulation 6(2).**

| Trading in derivatives (Specify type of contract, Futures or Options etc.) |                         |                |  |                |  | Exchange on which the trade was executed |
|--|-------------------------|----------------|--|----------------|--|--|
| Type of contract   | Contract specifications | Buy            |  | Sell           |  |  |
|  |                         | Notional Value | Number of units (contracts * lot size) | Notional Value | Number of units (contracts * lot size) |  |
|  |                         |                |  |                |  |  |

**Note: In case of Options, notional value shall be calculated based on Premium plus strike price of options.**

Name & Signature:

Designation:

Date:

Place:

**ANNEXURE J**  
**FORM D (Indicative format)**  
**SEBI (Prohibition of Insider Trading) Regulations, 2015**  
**Regulation 7(3) – Transactions by Other connected persons as identified by the company**  
**Details of trading in securities by other connected persons as identified by the company**

| Name, PAN, CIN/DIN, & address with contact nos. of other connected persons as identified by the company | Connection with company | Securities held prior To acquisition/ disposal                       |                           | Securities acquired/Disposed                        |     |       |   | Securities held post acquisition/ disposal                           |                           | Date of allotment advice/ acquisition of shares/ sale of shares specify |  | Date of intimation to company | Mode of acquisition / disposal (on market/public/ rights/ preferential offer / off market/Inter-se transfer, ESOPs etc.) |
|---|-------------------------|--|---------------------------|---|-----|-------|---|--|---------------------------|---|--|-------------------------------|--|
|   |                         | Type of security (For e.g. – Shares, Warrants, Convertible Debenture | No. and % of shareholding | Type of security (For e.g.– Shares, Warrants, Conve | No. | Value | Transaction Type (Buy/ Sale/ Pledge / Revoke/ Invoke) | Type of security (For e.g. – Shares, Warrants, Convertible Debenture | No. and % of shareholding |   |  |                               |  |
|   |                         |  |                           |   |     |       |   |  |                           |   |  |                               |  |

|  |  |           |  |           |  |  |  |           |  |  |  |  |  |
|--|--|-----------|--|-----------|--|--|--|-----------|--|--|--|--|--|
|  |  | res etc.) |  | ures etc. |  |  |  | res etc.) |  |  |  |  |  |
|  |  |           |  |           |  |  |  |           |  |  |  |  |  |

**Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.**

**Details of trading in derivatives by other connected persons as identified by the company**

| Trading in derivatives (Specify type of contract, Futures or Options etc.) |                         |                |  |                |  | Exchange on which the trade was executed |
|--|-------------------------|----------------|--|----------------|--|--|
| Type of contract   | Contract specifications | Notional Value | Number of units (contracts * lot size) | Notional Value | Number of units (contracts * lot size) |  |
|  |                         |                |  |                |  |  |

**Note: In case of Options, notional value shall be calculated based on Premium plus strike price of options.**

Name & Signature:

Designation:

Date:

Place:

**ANNEXURE K  
ANNUAL DISCLOSURE  
Transactions by Designated Persons as identified by the Company**

**Details of transactions executed during the Financial Year \_\_\_\_\_ in securities of the Company**

To,  
The Compliance Officer,  
Invigorated Business Consulting Limited,  
15/5, Mathura Road,  
Faridabad- 121003

I \_\_\_\_\_ (name of the Designated Person), \_\_\_\_\_  
(designation) of the Company residing at \_\_\_\_\_  
\_\_\_\_\_ (address of  
the Designated Person) hereby declare that -  
The following is the consolidated statement of transactions made during the Financial Year  
\_\_\_\_\_.

| Opening balance of securities of the Company held as on 01.04.20__ | Purchase/ Sale made during the year | Closing balance of securities of the Company held as on 31.03.20__ |
|--|-------------------------------------|--|
|  |                                     |  |

\*I was holding ..... (number of securities) securities of the Company on 01 April 20.....(start of the financial year). However, I have not traded in securities of the Company during the Financial Year ended 31 March 20..... (end of the financial year).

Name & Signature  
Designation:  
Date:  
Place:

**\* Please delete/modify as per the factual position**

**ANNEXURE L**  
**ONE TIME DISCLOSURE**

**Disclosure of information by Designated Persons**

To  
The Compliance Officer  
**Invigorated Business Consulting Limited,**

In compliance of clause 14 of the Schedule B of PIT Regulations and Clause 11 of the Code

| Details relating to the Designated Person |   |  |
|---|---|--|
| a)  | Name of the person  |  |
| b)  | Designation   |  |
| c)  | Name of the organization and address  | Invigorated Business Consulting Limited: 15/5, Mathura Road, Faridabad – 121 003 |
| d)  | Permanent address   |  |
| e)  | Current Personal address (if different from (d))  |  |
| f)  | Permanent Account Number (“PAN”) or any other identifier authorized by law where PAN is not available   |  |
| g)  | Phone/ Mobile No.   |  |
| h)  | DP ID & Client ID (All Demat Accounts)  |  |
| i)  | Name & address of the educational institutions of Graduation and above (including institutions of Post – Graduation / Professional/ Programmes Diploma, etc.) |  |
|   | Name and address of Past Employers (including trainee)  |  |

Signature:

Name:

**ANNEXURE M**  
**ANNUAL/ CONTINUAL DISCLOSURE**

**Disclosure of information by Designated Persons**

| Details relating to immediate relatives* |                    |              |  |                   |  |
|--|--------------------|--------------|--|-------------------|--|
| Sr. No.                                  | Name of the Person | Relationship | PAN or any other identifier authorized by law where PAN is not available | Phone/ Mobile No. | DP ID & Client ID (All Demat Accounts) |
| 1.                                       |                    |              |  |                   |  |
| 2.                                       |                    |              |  |                   |  |
| 3.                                       |                    |              |  |                   |  |
| 4.                                       |                    |              |  |                   |  |
| 5.                                       |                    |              |  |                   |  |

**\* Immediate Relative means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in Securities;**

| Details relating to Person with whom the designated person shares a Material Financial Relationship** |   |  |                   |  |  |
|---|---|--|-------------------|--|--|
| Sr. No.   | Name of the Person with whom the designated person shares a Material Financial Relationship | PAN or any other identifier authorized by law where PAN is not available | Phone/ Mobile No. | DP ID & Client ID (All Demat Accounts) |  |
|   |   |  |                   |  |  |

**\*\* The term "material financial relationship" shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift during the immediately preceding 12 (twelve) months, equivalent to at least 25% of such payer's annual income but shall exclude relationships in which the payment is based on arm's length transactions.**

I, \_\_\_\_\_, hereby consent to provide the aforesaid information under the Data Privacy Laws or any other laws, to the Company and also consent to such information being put on the Digital Database of the Company.

I, \_\_\_\_\_, hereby undertake that the aforementioned information provided by the undersigned above is true and to the best of the knowledge. The information is provided in compliance with Clause 11 of the Code and as per the Schedule B of the Regulations. The undersigned is being made aware that the above information will be kept strictly confidential and will not be shared except under the following circumstances.

- a. Under any proceedings or pursuant to any order of courts or tribunals;
- b. For investigation, inquiry or request for information by statutory or governmental authorities or any other administrative body recognized by law; and
- c. In compliance with applicable laws, regulations, rules and requirements;

Date:  
Place:

Signature:  
Name:

**ANNEXURE N**  
**FORMAT FOR REPORTING VIOLATIONS**  
**Report By Escorts Finance Limited for Violations related to Code of Conduct under SEBI**  
**(Prohibition of Insider Trading) Regulations, 2015**

| <b>Sr No</b> | <b>Particulars</b>  | <b>Details</b> |
|--------------|---|----------------|
| 1            | Name of the Listed Company  |                |
| 2            | Reporting in capacity of Listed Company   |                |
| 3            | Name of Designated Person (DP)<br><br>Name of the immediate relative of DP if reporting is for immediate relative   |                |
| 4            | PAN of the DP<br><br>PAN of the immediate relative of DP if reporting is for immediate relative   |                |
| 5            | Designation of DP   |                |
| 6            | Functional Role of DP   |                |
| 7            | Whether DP is Promoter/ Promoter Group/ holding CXO level position (e.g. CEO, CFO, CTO etc.)  |                |
| 8            | Transaction Details   |                |
|              | Name of the Scrip   |                |
|              | No of shares traded (which includes pledge) and value (Rs) (Date-wise)  |                |
| 9            | In case value of trade(s) is more than Rs. 10 lacs in a calendar quarter –<br><br>Date of intimation of trade(s) by concerned DP/ director/ promoter/ promoter group to Company under Regulation 7 of SEBI (Prohibition of Insider Trading) Regulations, 2015 |                |
|              | Date of intimation of trade(s) by Company to Stock Exchanges under Regulation 7 of SEBI (Prohibition of Insider Trading) Regulations, 2015  |                |

|    |  |  |
|----|--|--|
| 10 | Details of violations observed under SEBI (Prohibition of Insider Trading) Regulations, 2015 |  |
| 11 | Action taken by Listed Company   |  |
| 12 | Reasons recorded in writing for taking action stated above                                   |  |
| 13 | Details of the previous instances of violations, if any, since last financial year           |  |
| 14 | Any other relevant information   |  |

**Yours faithfully,**

**Name and signature of Compliance Officer**

**PAN:**

**Email ID:**

**Mobile Number:**

**Date and Place**

**ANNEXURE – O**  
**POLICY AND PROCEDURE FOR INQUIRY IN CASE OF LEAK OF UNPUBLISHED PRICE SENSITIVE INFORMATION OR SUSPECTED LEAK OF UNPUBLISHED PRICE SENSITIVE INFORMATION**

**Preamble**

This Policy is framed with an aim to implement a structured procedure for investigation in case of leak or suspected leak of UPSI.

**Applicability**

This policy shall apply to all Insiders and any other persons as assigned by law from time to time. Process of inquiry in case of leak of UPSI or suspected leak of UPSI

1. Complaint (written or oral or electronic) regarding a leak or suspected leak of UPSI may be received by the Company from the following sources:

**a. Internal:**

- I. Whistleblower vide the whistleblower process as illustrated in the Company's Whistleblower Policy;
- II. Any leak or suspected leak of UPSI detected through the internal controls implemented by the Company.

**b. External:**

Registrar and Share Transfer Agent, Depository, Stock Exchange, Regional Director, Registrar of Companies, regulatory / statutory authority or any other department of Central or State Government based on the complaint received from a whistleblower (above shall be collectively referred to as "Complaint(s)")

2. The Chief Compliance Officer shall report the Complaint to the Audit Committee within a reasonable time from the date of receipt of the Complaint;
3. The Audit Committee shall review the Complaint and shall discuss with the Chief Compliance Officer and Company Secretary on potential next steps including but not limited to seek additional information to consider an investigation, disclosure requirements to the regulatory authorities, appointment of an investigation panel consisting of internal employees or external agencies. If the Complaint implicates the Chief Compliance Officer and/or Company Secretary, then they shall recuse themselves from the said inquiry process;
4. If the Audit Committee mandates an investigation, then the identified panel of investigators shall conduct the investigation into the Complaint(s) and present their findings to the Chief Compliance Officer. The executive summary of the investigation shall be reported to the Audit Committee by the Chief Compliance Officer;
5. Based on the update provided by the Chief Compliance Officer, the Audit Committee shall put forward its recommendation to the Board. The Board, on receipt of such recommendation and after due review/deliberations, shall decide on the next steps;
6. The Board shall have the power to amend any of the provisions of this Policy, substitute any of the provisions with a new provision and also replace this Policy entirely with a new Policy;
7. Any words used in this Policy but not defined herein shall have the same meaning as described to it in the Companies Act, 2013 or Rules made thereunder, Securities & Exchange Board of India

Act or Rules and Regulations made thereunder, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, SEBI (Prohibition of Insider Trading) Regulations, 2015 or any other relevant legislation/law applicable to the Company, as amended from time to time.